



# Caretaker Training

## General Protocol

- Caretaker training is essential for every person on the farm for basic understanding of protocols and safety concerns.
- Training should be done annually and after every new hire.
- Documentation of trainings should be easily accessible.

## Procedure for Caretaker training

### Frequency of training

- Annually for all employees
- After a new hire

### Documentation of training

#### Document:

- Who did the training.
- Who was trained.
- Date of training.
- What trainings were covered.

### Biosecurity

#### Caretakers are required to understand all biosecurity protocols.

- Caretakers should completely understand farm biosecurity plan.
- Caretakers should be able to identify the farm's line of separation and perimeter buffer area.
  - » The *line of separation* is a control boundary to prevent movement of viruses into areas where susceptible animals can be exposed.
  - » The *perimeter buffer area* is an outer boundary control around the buildings to limit movement of a virus near animal housing.

### Zero tolerance policy

#### Caretakers should read, understand, and sign a zero tolerance policy.

- Caretakers must understand what a zero tolerance policy is.
- Caretakers must know how to report animal and caretaker abuse and neglect for the farm.

### Euthanasia

#### Caretakers should read and understand the proper method and process of euthanizing pigs.

- Caretakers should understand primary and secondary methods.
- Caretakers should be able to confirm animal's insensitivity and death.
- Caretakers should be able to determine when euthanasia of an animal is needed.





## Daily duties and labor training

- Caretakers should understand the method of piglet processing.
- Caretakers should understand daily duties within farm.
  - » Caretakers should understand Standard Operating Procedures on daily tasks such as feeding, treatment, waterers, checking all pigs, and record keeping.

## Animal health

- Caretakers should know how to identify an abnormal pig.
  - » Caretakers should be trained to identify when a pig needs treatment or special treatment per the farm's Standard Operating Procedure of Pig Treatments.
- Caretakers should be trained on methods of treatment.
  - » Caretakers should understand treatment durations and withdrawal times for medications being used.
- Caretakers should understand proper needle handling.
  - » Identify broken needles and how to proceed.
  - » Understand sharp container protocol.

## Pork Quality Assurance (PQA) and Transport Quality Assurance (TQA) Training

- Caretakers should be trained in PQA and TQA (if needed) within 90 days of being hired.
  - » All caretakers PQA and TQA certifications should be up to date.

**Related documents:** "Animal Care and Abuse Policy," "Individual Caretaker Training Record," and "Emergency Action Plan"



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